

**LEGISLATIVE SERVICES AGENCY
OFFICE OF FISCAL AND MANAGEMENT ANALYSIS**

200 W. Washington, Suite 301
Indianapolis, IN 46204
(317) 233-0696
<http://www.in.gov/legislative>

FISCAL IMPACT STATEMENT

LS 6575

BILL NUMBER: HB 1167

NOTE PREPARED: Dec 28, 2010

BILL AMENDED:

SUBJECT: Employee Right to Parenting Time.

FIRST AUTHOR: Rep. Kersey

FIRST SPONSOR:

BILL STATUS: As Introduced

FUNDS AFFECTED: X GENERAL
X DEDICATED
X FEDERAL

IMPACT: No Fiscal Impact

Summary of Legislation: This bill requires the employer of a parent to provide parenting time to an employee parent if a court has ordered parenting time during the employee's regularly scheduled hours of employment. The bill provides for enforcement by the Commissioner of Labor.

Effective Date: July 1, 2011.

Explanation of State Expenditures: The bill would have two impacts on the state. The first would be as an employer. The state would have to provide time off to an employee for court-ordered parenting time. There is no requirement that the time be paid, so the impact is probably minor. The state currently provides military and family leave. [There are about 39 employees on military leave and 133 on family leave out of the approximately 35,500 state employees.]

The second impact is on the Department of Labor of providing enforcement of the parenting time leave. The impact depends on the number of complaints filed and if additional investigators are required by the department. The cost per investigator is about \$60,000 per year.

Explanation of State Revenues:

Explanation of Local Expenditures: The impact to local units would be as employers and would probably be minor.

Explanation of Local Revenues:

State Agencies Affected:

Local Agencies Affected:

Information Sources: Department of Personnel database.

Fiscal Analyst: Chuck Mayfield, 317-232-4825.